



**CENTRAL NEW YORK LABORERS'**  
HEALTH AND WELFARE, PENSION, ANNUITY & TRAINING FUNDS  
7051 FLY ROAD • EAST SYRACUSE, NY 13057-9659  
PHONE (315) 434-9305 • FAX (315) 437-8627  
WWW.CNYLABORERS.COM

TOBIE WEILAND  
FUND ADMINISTRATOR

May 2014

**SUMMARY OF MATERIAL MODIFICATIONS  
AND  
NOTICE TO PARTICIPANTS**

**CENTRAL NEW YORK LABORERS' ANNUITY FUND**

**(Plan No.: 002; EIN: 16-1229376)**

Dear Participant:

The following is a summary that describes a recent change to your Summary Plan Description:

The final paragraph in the Answer to the Question "IF I RETURN TO WORK FOR A CONTRIBUTING EMPLOYER WHILE RECEIVING ANNUITY BENEFITS UNDER THE TEN-YEAR INSTALLMENTS OPTION, WHAT HAPPENS?" is replaced with the following:

"Notwithstanding the above, a Participant's benefits shall not be withheld for any period of such re-employment provided: (1) the work is performed in the jurisdiction of the Union in which the Participant was a member (i.e. the member's home Local); (2) the Participant is dispatched by his or her home Local; and (3) the Business Manager of Laborers' Local 633 certifies in writing to the Fund Administrator of the Annuity Fund before such work is performed and such written certification is received by the Fund Administrator prior to such work being performed that there is a critical shortage of workers to perform such employment and that such employment will not result in denying covered employment to another individual in the bargaining unit and indicates when such critical shortage begins and ends."



Please keep this information with your Annuity Fund Summary Plan Description booklet for permanent reference. If you have any questions concerning your benefits, please contact the Fund Office at (315) 434-9305.

Very truly yours,

**BOARD OF TRUSTEES OF THE  
CENTRAL NEW YORK LABORERS'  
ANNUITY FUND**